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1	State/Jurisdiction	Name of Licensing Board	Licensing or State Board website URL	Does Mount Mercy's program meet licensure requirements?	License	Notice Statement 1	Notice Statement 2	Notice Statement 3
2	Alabama	Alabama Department of Education	https://www.alabamaachieves.org/teacher-center/teacher-certification/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Individuals who complete programs at institutions outside of Alabama and wish to obtain Alabama certification must, in part, present a valid professional educator certificate in which Alabama offers comparable certification. An applicant must also meet background clearance, test, and any experiential requirements. Individuals applying on the basis of certificate reciprocity must submit a valid professional educator certificate issued by another state, the District of Columbia, a U.S. Territory, or the Department of Defense Education Activity (DoDEA). Applicants must also meet background clearance, test, and any experiential requirements.
3	Alaska	Alaska Department of Education and Early Development Teacher Education and Certification Office	https://education.alaska.gov/teacher-certification	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Alaska Department of Education and Early Development accepts education programs from all 50 states, so long as the program leads to certification in the given state is approved by the Department of Education in that state, and, in the case of standard programs, is completed at a regionally accredited college or university. By the end of year two of the initial teaching certificate, teachers must also complete an approved Alaska Studies course and an approved Alaska Multicultural course.
4	Arizona	Arizona Department of Education	https://www.azed.gov/educator-certification/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Arizona Department of Education accepts credits and degrees from accredited institutions. The teaching intern certificate allows the holder to enter into a teaching contract while completing the requirements for an AZ provisional teaching certificate. If you hold a valid IA teaching certificate, the state may issue a comparable standard AZ teaching certificate.
5	Arkansas	Office of Educator Licensure/AR DOE	https://dese.ade.arkansas.gov/Offices/educator-effectiveness/educator-licensure/how-to-obtain-a-license	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Arkansas recognizes a teaching license from another state based on the Arkansas Department of Education (ADE) licensure rules and/or the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement for Educator Licensure. Licensure in another state does not mean licensure in Arkansas will automatically be granted. The type of license must be evaluated and ancillary requirements may apply.
6	California	Commission on Teacher Credentialing	https://www.ctc.ca.gov/credentials/requirements/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Applicants must hold a professional-level credential from another state or U.S. territory to qualify for California teaching or services certification based on out-of-state preparation. (Generally, documents with the following terminology do not meet the definition of a professional-level credential: intern/internship documents, apprentice documents, temporary/non-renewable documents, or documents with requirements to complete subject matter examinations.) To be an out-of-state teacher applicant, the minimum requirements are: application form 41-4 and processing fee, official transcripts verifying your Bachelor's degree and any additional higher degrees, a copy of your professional-level out-of-state teaching license authorizing elementary school teaching, and evidence of fingerprint processing. The following documentation is suggested, but not required, for initial certification: a copy of an out-of-state examination that meets the requirements for the CA Basic Skills Examination and if applicable, verification of two or more years of successful full-time out-of-state teaching experience.
7	Colorado	Educator Preparation, Licensing, and Enforcement	https://www.cde.state.co.us/cdeprof	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	If you hold or are eligible to hold a license in another state, Colorado state statute has designated that the Interim Authorization be issued when an applicant does not meet Colorado standards for the issuance of a regular license. This authorization is issued for one year, and gives the out-of-state applicant time to take and pass the appropriate Colorado content exam, if required. It is renewable once.
8	Connecticut	Bureau of Educator Standards and Certification Connecticut State Department of Education	https://portal.ct.gov/SDE/Certification/Bureau-of-Certification	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from a regionally accredited school and state-approved teacher preparation program. Teacher preparation waived with 30 months of full-time experience. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Connecticut does not have reciprocity with any other state. However, Connecticut participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA). CT may accept completion of a state-approved educator preparation program at a regionally accredited college or university from another US state to qualify the applicant for an Initial Educator Certificate.
9	Delaware	Delaware Department of Education	https://www.doe.k12.de.us/domain/512	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from a regionally accredited school. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Delaware Department of Education shall issue a Standard Certificate to an educator who has met the requirements for licensure and is holding a valid and current license or certificate from another state in the area for which a Standard Certificate is requested. All applicants must apply for and meet the requirements of at least one Standard Certificate simultaneously with an Initial License. The Department shall issue an initial license to an applicant who is currently licensed as an educator in another jurisdiction with less than three years of successful teaching experience. To qualify for a Standard Certificate and an initial license, an applicant must hold a bachelor's degree from a regionally accredited 4-year college or university.

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10	District of Columbia	Office of the State Superintendent of Education	https://osse.dc.gov/ed-credentials	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from a regionally accredited school and state-approved teacher preparation program. Teacher preparation waived with 30 months of full-time experience. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	All applicants seeking issuance of an initial teacher credential in DC must hold a completed bachelor's degree earned at an accredited college or university in addition to holding a valid full teaching credential that is in good standing, issued in another state; having achieved passing scores for a comparable basic skills and subject content exam(s) passed in another state required for the credential or has passed the DC-required exams; and presenting documentation verifying two years of full-time teaching experience in another state achieving an effective or equivalent rating measured by a summative evaluation or the student growth component of an evaluation. The experience must be completed within the previous three years with the most recent year showing an effective or higher rating. Florida accepts approved teacher preparation programs from other states for initial certification, provided that the program area is also a subject in which Florida offers certification, and the training was completed at the same degree level required in Florida for that subject. If you are a graduate of an approved teacher preparation program from an institution located in another state, you will likely qualify for a Temporary Florida Educator's Certificate. The Temporary Certificate allows you to begin teaching full-time while you complete the certification exams for the Professional Certificate.
11	Florida	Florida Department of Education Bureau of Educator Certification	https://www.fdoe.org/teaching/certification/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from a regionally accredited school. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Georgia Professional Standards Commission (GaPSC) may certify applicants who have completed state approved educator preparation programs in any state under the following conditions: (a) The educator preparation program was approved by the state approval authority in a state that approves teacher preparation programs, the program was approved for the field in which the educator completed the program, and the program held approval status during the year in which the applicant completed the program. (In the specific field of Speech and Language Pathology, the GaPSC shall accept ASHA-approved programs that are not state-approved but are completed at GaPSC-accepted accredited institutions.) (b) The applicant has completed all state-approved program requirements and the authorized official at the program provider has verified program completion on the appropriate GaPSC form. (c) The program was completed in a field recognized by the GaPSC. If the program was completed in an area recognized in Georgia as an endorsement only, the applicant will be eligible for the appropriate endorsement certificate in that field. (d) The applicant has completed field experiences or clinical practice including student teaching. If field experiences, clinical practice or student teaching were completed in a Georgia local unit of administration (LUA) requiring GaPSC certification, the applicant must have worked with a cooperating teacher holding renewable professional certification in the field in which the applicant completed a state-approved certification program, or in a closely related field. The Provisional License is a NASDTEC Stage 2 License. "Stage 2 Teacher License" means a license issued to an individual who holds a minimum of a Bachelor's degree, has completed an approved teacher preparation program, but has not met the jurisdiction-specific requirements for a Stage 3 license. This license is for those who have completed a teacher preparation program and meet basic skills and content knowledge requirements but do not hold a license in any state. Effective July 1, 2015, this will be the initial license issued to all educators who have less than three years of contracted, full time teaching experience. The Provisional License is a three-year non-renewable license
12	Georgia	Georgia Professional Standards Commission	https://www.gapsc.com/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Georgia Professional Standards Commission (GaPSC) may certify applicants who have completed state approved educator preparation programs in any state under the following conditions: (a) The educator preparation program was approved by the state approval authority in a state that approves teacher preparation programs, the program was approved for the field in which the educator completed the program, and the program held approval status during the year in which the applicant completed the program. (In the specific field of Speech and Language Pathology, the GaPSC shall accept ASHA-approved programs that are not state-approved but are completed at GaPSC-accepted accredited institutions.) (b) The applicant has completed all state-approved program requirements and the authorized official at the program provider has verified program completion on the appropriate GaPSC form. (c) The program was completed in a field recognized by the GaPSC. If the program was completed in an area recognized in Georgia as an endorsement only, the applicant will be eligible for the appropriate endorsement certificate in that field. (d) The applicant has completed field experiences or clinical practice including student teaching. If field experiences, clinical practice or student teaching were completed in a Georgia local unit of administration (LUA) requiring GaPSC certification, the applicant must have worked with a cooperating teacher holding renewable professional certification in the field in which the applicant completed a state-approved certification program, or in a closely related field. The Provisional License is a NASDTEC Stage 2 License. "Stage 2 Teacher License" means a license issued to an individual who holds a minimum of a Bachelor's degree, has completed an approved teacher preparation program, but has not met the jurisdiction-specific requirements for a Stage 3 license. This license is for those who have completed a teacher preparation program and meet basic skills and content knowledge requirements but do not hold a license in any state. Effective July 1, 2015, this will be the initial license issued to all educators who have less than three years of contracted, full time teaching experience. The Provisional License is a three-year non-renewable license
13	Hawaii	Hawaii Teachers Standards Board	https://www.teachinhawaii.org/certification-and-licensure/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. 3 out of last 5 years full-time teaching experience required for Standard certificate based on reciprocal teaching certification. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Provisional License is a NASDTEC Stage 2 License. "Stage 2 Teacher License" means a license issued to an individual who holds a minimum of a Bachelor's degree, has completed an approved teacher preparation program, but has not met the jurisdiction-specific requirements for a Stage 3 license. This license is for those who have completed a teacher preparation program and meet basic skills and content knowledge requirements but do not hold a license in any state. Effective July 1, 2015, this will be the initial license issued to all educators who have less than three years of contracted, full time teaching experience. The Provisional License is a three-year non-renewable license
14	Idaho	Idaho State Department of Education	https://www.sde.idaho.gov/cert-psc/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	For individuals who hold a current, valid certificate in another state or for those who do not hold a current out-of-state certificate but have completed a teacher preparation program approved by the national Council on Accreditation of Teacher Education (NCATE), Teacher Education Accreditation Council (TCEA) or Council for the Accreditation of Educator Preparation (CAEP) within the last two years: If the applicant holds a current, valid certificate in another state and submits a complete application, the applicant may receive a three (3)-year Idaho interim certificate (upon clearance of the background investigation check). The interim certificate will allow the applicant to work in an Idaho school in the certificate/endorsed area indicated on the interim certificate while completing any Idaho coursework and/or testing requirements. Once all deficiencies noted on the interim certificate are completed, the applicant may apply for a renewable, five (5)-year initial Idaho certificate (IDAPA 08.02.02.015). If the initial evaluation demonstrates that the applicant meets all Idaho coursework and testing requirements, then a renewable, five (5)-year certificate will be issued instead of the interim certificate
15	Illinois	Illinois State Board of Education Educator Licensure Division	https://www.isbe.net/Pages/Educator-Licensure.aspx	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Each applicant who completed a teacher preparation program at an out-of-state institution must pass the edTPA or provide evidence of having at least one year of full-time teaching experience and having achieved a "proficient" or higher rating, or the equivalent, on his or her most recent performance evaluation.
16	Indiana	Indiana Department of Education	https://www.in.gov/doe/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	To be considered for an evaluation by the Indiana Department of Education, you must possess a minimum of a bachelor's degree (master's degree for school services and administrative licensure) from an institution regionally accredited to offer degrees in education OR be a graduate of a regionally accredited institution and meet the education requirements for your state. Meeting minimum requirements for evaluation does NOT guarantee issuance of an Indiana instructional, administrative or school services license.

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17	Iowa	Iowa Board of Education Examiners	https://boee.iowa.gov/	Yes	initial teacher licensure	The state of Iowa requires applicants pursuing an Initial Teaching License to complete a state of Iowa approved teacher preparation program for college semester hour credit including meeting at least one endorsement and it's requirements.	The Educator Preparation Program (EPP) at Mount Mercy is an approved teacher preparation program by the state of Iowa. Thus, we have determined Mount Mercy EPP graduates meet the educational requirements for an initial teaching license in Iowa.	Additional requirements when applying for licensure includes such as fees, background check, copy of transcripts, and other documentation. For more information about such licensure application requirements, please visit the state website. Note conviction of a crime other than minor traffic offenses may affect a graduate's ability to attain state licensure.
18	Kansas	Teacher Licensure and Accreditation Kansas Department of Education	https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Applicants from out-of-state must hold a bachelor's degree awarded by a regionally accredited institution, have successfully completed a teacher preparation program, hold a valid out-of-state teaching license, be fingerprinted for background clearance, have one year of teaching experience or eight semester credit hours completed within the last six years ("recency"), and complete the content and pedagogy testing requirements (or be exempted by accepting out-of-state tests or experience).
19	Kentucky	Kentucky Education Professional Standards Board (EPSB)	https://education.ky.gov/teachers/NxGenProf/Pages/Certification.aspx	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Out-of-state applicants must have completed a state approved teacher preparation program at a regionally accredited educator preparation institution or a state-approved alternative training program. In addition, candidates must comply with the state ancillary requirements such as GPA, testing, and internship. Testing requirements will be waived for out-of-state applicants who hold a valid certificate and have completed two (2) years of teaching in the subject area and grade level on their certificate.
20	Louisiana	Louisiana Department of Education	https://www.teachlouisiana.net/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Louisiana offers two types of teaching certificates to applicants holding a standard out-of-state teaching certificate. Both are valid certificates and make the holder eligible for a teaching assignment in a Louisiana classroom. The certificate that is issued to the applicant depends on whether or not the applicant has met Louisiana's Praxis and/or NTE testing requirements. 1. Level 1 Professional Certificate is a standard, three-year Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant's Out-of-State teaching certificate. A Level 1 certificate is issued to individuals who have completed the Louisiana PRAXIS and/or NTE requirements. 2. Out-of-State Certificate is a standard, three-year, non-renewable Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant's Out-of-State teaching certificate. An Out-of-State certificate is issued to individuals who have not met Louisiana's PRAXIS and/or NTE requirements.
21	Maine	Maine Department of Education	https://www.maine.gov/doe/cert	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from accredited school. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Maine DOE must certify every teacher in the state before he or she is able to start working in the classroom. To apply for initial certification evaluation, please follow the seven steps below: 1. Complete and sign application (found at https://www.maine.gov/doe/cert/application). 2. Enclose all official transcripts. 3. Include additional documentation, if necessary. (If you hold a certification in another state, submit a copy of your out-of-state teacher certificate.) 4. Enclose appropriate non-refundable fees. (Initial Teacher Certificate - \$100) 5. Enclose explanation of application questions to which you answered "yes" (regarding convictions, occupational, professional license, or credential suspensions, and/or resignations following abuse allegations). 6. Include Praxis/Core Academic Skills for Educators examination scores, if applicable.
22	Maryland	MSDE Certification Division	https://www.marylandpublicschools.org/about/Pages/DEE/Certification/index.aspx	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	If you have graduated from an out-of-state educator preparation program and do not have teaching experience or an out-of-state certificate, please submit the following: 1. Official transcript(s), which must show the degree and date of conferral. Student copies in an unopened mailer are also acceptable. 2. Basic Skills (Praxis I) tests scores 3. Content and Pedagogy (Praxis II) test scores (if applicable) 4. An initial application for certification 5. A cover letter with your name, mailing address, last 4 digits of our SSN, DOB, personal email address, and the area of certification you are seeking.
23	Massachusetts	Massachusetts Office of Educator Licensure	https://www.doe.mass.edu/edeffectiveness/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	All applicants must hold a bachelor's degree from an accredited university, have passed a required MTEL tests, and holds the SEI endorsement. For out-of-state applicants must have completed an approved educator preparation program.

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24	Michigan	Michigan Department of Education	https://www.michigan.gov/mde/Services/ed-serv/ed-cert	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	For applicants who completed an educator preparation program in another state, create a Michigan Education Information System (MEIS) account and self-register in the Michigan Online Educator Certification System (MOECS) and then submit a certificate application. Once you submit the application and pay the non-refundable evaluation fee, print your MOECS generated application cover letter and mail with the specified documents as one complete packet. A staff consultant will review your packet for determination. If you are coming from out of state, or completed an out of state program, you will be notified of the testing requirements once an evaluation of your certification application packet has been completed. Required test(s) determination will not be made prior to evaluation. If an applicant who has completed an out-of-state approved teacher preparation program and holds a valid, standard teaching certificate from that state and meets all of the requirements for the Professional Education certificate listed below, he/she can be issued the Professional Education Certificate as his/her initial Michigan teaching certificate. An applicant who qualifies for the Professional Education Certificate as his/her initial Michigan certificate does not have to test. 1. Planned program/degree requirement: The applicant must have at least eighteen semester hours in a planned program completed since the issuance of his/her initial, standard teaching certificate or have earned at any time an approved Master's or higher degree. 2. Teaching experience requirement: The applicant must have three years of successful teaching experience matching the validity of his/her standard teaching certificate from another state since it was initially issued. 3. Valid certificate requirement: The applicant must hold a valid certificate from another state in the subject area(s) and grade levels for which he/she is seeking Michigan certification.
25	Minnesota	Minnesota Department of Education	https://mn.gov/pelsb/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	An applicant who completes an approved program leading to licensure in another state may be granted a Minnesota professional license when the following criteria are met: • The teacher preparation institution is accredited by the regional association for the accreditation of colleges and secondary schools; • The program leading to licensure has been recognized by that state as qualifying the applicant completing the program for current licensure within that state; • The program leading to licensure completed by the applicant is essentially equivalent in content to approved programs offered by Minnesota teacher preparation institutions according to Board of Teaching rules governing the licensure field; • The grade level range of preparation is the same as, greater than, or not more than one year less than the grade level range of the Minnesota licensure field for which application is made; • The teacher preparation institution which offers the program leading to licensure verifies (using our form, not a letter from the institution) that the applicant has completed an approved licensure program at that institution and recommends the applicant for a license in the licensure field and at the licensure level; • The applicant has completed a program leading to licensure as verified by an official transcript issued by the institution recommending the applicant for licensure. In addition to the transcript where you completed your education program, also submit official transcripts of other coursework you have taken since those may be considered when we determine your eligibility for licensure; • The applicant has evidence of completing instruction in methods of teaching in the licensure field and at the licensure level of the program; and • The applicant has completed student teaching in each licensure field and at applicable grade ranges or essentially equivalent experience.
26	Mississippi	Office of Educator Licensure	https://www.mdek12.org/OEL	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy TEP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Commission does not approve programs completed in other states. If a Mississippi educator completes a degree program in another state with the intention of becoming certified, he/she must provide to the OEL documentation that the out-of-state program is approved for licensure in that state. The "Institution Program Verification" form can be accepted as documentation and can be found in the "Paper License Application" packet.
27	Missouri	Educator Certification	https://dese.mo.gov/educator-quality/certification	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	An applicant who possesses a valid professional certificate from another state may be granted a Missouri certificate in an area most closely aligned to the certification if Missouri issues such certificate. If an educator is completing or has completed a teacher education program in another state (either on campus or online), it would be beneficial to obtain that state's certificate whether one plans to reside in that state or not. In most cases, a Missouri certificate is issued with no further coursework or test requirements. If an area of certification is not equivalent, an educator may be evaluated based upon Missouri's current requirements for the most closely aligned certificate.
28	Montana	Montana Educator Licensure Program	https://opi.mt.gov/Educators/Licensure/Educator-Licensure	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved or NCATE/CAEP accredited teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Montana State Education Licensing Requirements: Requirements for Montana Class 2 Educator Licensure: Completion of an educator preparation program which is accredited by NCATE, CAEP, or is a state approved program from a regionally accredited college or university. Completion of student teaching or a supervised teaching experience through an educator preparation program. Verification of a Praxis test score meeting Montana standards for your endorsement area. Test(s) must be completed prior to licensing. Important Considerations: • Montana DOES NOT have reciprocity with any other state in regards to educator licensure. Therefore, even though you may have been a licensed educator in another state, if you do not meet the all of requirements above, you will not qualify for Class 2 Educator licensure in Montana.

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29	Nebraska	Nebraska Department of Education	https://www.education.ne.gov/tcert/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Nebraska does not have reciprocity with other states, meaning an out-of-state certificate does not transfer to Nebraska. All candidates must meet specific Nebraska academic and state requirements. Although the out-of-state certificate does not transfer by itself, the certificate and other documents provided by the candidate are used to judge what documents will be required for a Nebraska certificate. Nebraska does not recognize certificates or endorsements earned through testing only or Alternative Preparation Programs that are not state approved. All applicants must have completed a baccalaureate degree, a Teacher Education Program at a state-approved college or university, the Human Relations Training Requirement, the Special Education Training Requirement, the CORE Test, the Content and Assessment Test, and have recent college credits or employment experience within the last five years to qualify for a Regular Teaching Certificate.
30	Nevada	Nevada Educator Licensure	https://doe.nv.gov/Educator_Licensure/Licenses_and_Fees/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Office of Educator Licensure encourages currently licensed educators from other states to apply for reciprocal licensure in Nevada.
31	New Hampshire	NH Dept. of Education Division of Program Support Bureau of Credentialing	https://www.education.nh.gov/who-we-are/division-of-educator-support-and-higher-education/bureau-of-credentialing	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and three years of experience out of last seven in an Interstate Certification Contract state. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	"Alternative 2" is a process whereby the State of NH recognized training and certification in other states. Graduates of an approved program of professional preparation in one of the states belonging to the Interstate Agreement (Iowa belongs to the Interstate Agreement) may apply. The application requires an original official transcript bearing the institutional recommendation or an official statement from the chairperson of the preparing institution attesting to your having completed its approval program if it is not noted on the transcript, and a non-refundable fee.
32	New Jersey	Office of Certification and Induction NJ State Board of Education	https://www.nj.gov/education/certification/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school, state-approved or NCATE/CAEP accredited teacher preparation program, and two years of "effective" rated experience within last 3 years. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	A completed application for an out-of-state applicant must include the following: a web application; a notarized Oath of Allegiance/Verification of Accuracy form; official college transcripts in sealed envelopes; applicable test scores for Praxis II Content Knowledge test(s); applicable test scores in oral proficiency for World Language, ESL, and Bilingual endorsements; a Verification of Program Completion (if applicable); copies of out-of-state licenses (if applicable); and a completed Record of Professional Experience Form.
33	New Mexico	New Mexico Public Education Department Professional Licensure Bureau	https://webnew.ped.state.nm.us/bureaus/licensure/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program and at least one year of teaching experience. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Applicants who have received a degree from another state but did not get licensed there will have to meet NM licensure rules for the particular license. You are required to have completed an approved teacher education program and provide proof of passing the required NM exams
34	New York	Office of Teaching Initiatives	http://www.highered.nysed.gov/tcert/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree with 2.5 GPA or higher from regionally accredited school and teacher preparation program that meets New York approval standards and three years of public school teaching experience in one state. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Office of Teaching Initiatives cannot determine eligibility for certification in NYS until a application has been submitted and a review of your credentials has been completed. NYS does not pre-approve teacher preparation programs completed in other US states or territories. (Please visit http://www.highered.nysed.gov/tcert/certificate/certprocess.html for details and links.) If you have completed a comparable approved teacher preparation program at a college in another US state or territory that would lead to an institutional recommendation for certification in the state the college is located, you must hold at least bachelor's degree awarded following the satisfactory completion of an approved four-year postsecondary curriculum (minimum GPA of 2.50) offered by an institution of higher education approved by the Commissioner of Education or a regional accrediting agency, satisfactorily pass all required exams for Initial Licensure, complete a fingerprint clearance, and complete required workshops.
35	North Carolina	North Carolina Department of Public Instruction	https://www.dpi.nc.gov/educators/educators-licensure	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Please note that North Carolina does not have 100% reciprocity with any state Professional Educator's Initial Licenses are intended for teachers with 0-2 years of teaching experience, and are valid for three years. To be issued a Professional Educator's Initial License, an individual must have completed a state approved teacher education program from a regionally accredited college or university, or completed another state's approved alternative route to licensure and earned a bachelor's degree from a regionally accredited college, and must have completed the following exams: • Praxis II Testing - for middle grades (6-9), secondary (9-12), and K-12 (including Exceptional Children: General Curriculum) license areas • Pearson Testing for North Carolina (http://www.nc.nesinc.com/): Foundations of Reading and General Curriculum - for Elementary Education and Exceptional Children: General Curriculum licenses only.
36	North Dakota	North Dakota Education Standards and Practices Board	https://www.nd.gov/espb/licensure/license-information/types-licenses	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree with at least a 2.50 GPA from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	An Initial License Applicant from out-of-state must have earned a teacher education degree from a college or university and must meet all ND standards and requirements regarding coursework and testing. If an educator has earned a teacher education degree from an out-of-state college or university but is missing some ND requirements, he or she must agree to complete requirements for full ND licensure within 2-4 years to receive an out-of-state Reciprocal License. Applicants must have successfully completed their teacher education program with a GPA of 2.5 or higher, completed at least 10 weeks of full-time supervised teaching, complete a fingerprint screening, be recommended for licensure by recent supervisors, and pay all applicable fees.

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37	Ohio	Ohio Department of Education Office of Educator Licensure	https://education.ohio.gov/Topics/Teaching/Licensure	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	To obtain a new license, educators will use an application for the credential through the Ohio Department of Education's Connected Ohio Records system or ODE CORE. For out-of-state applicants, you may apply online by setting up a SAFE account at https://safe.ode.state.oh.us/portal .
38	Oklahoma	Oklahoma State Department of Education – Certific.	https://sde.ok.gov/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	If an applicant holds a full out-of-state certificate, he or she must meet the standards set by the State Board of Education. If you have completed an approved program from another state and did not get certified in that area, please have the Verification of State-Approved Teacher Education Program from Non-Oklahoma College/University form filled out by the proper officials. If Oklahoma has a comparable certification area you may be able to obtain the equivalent Oklahoma certification area by passing the appropriate Oklahoma examination(s).
39	Oregon	Oregon Teacher Standards and Practices Commission	https://www.oregon.gov/ode/educator-resources/Pages/Teacher-Licensure.aspx	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The Oregon Teacher Standards and Practices Commission is the licensing agency for all educators in Oregon. A Transitional Teaching License is issued to an out-of-state candidate who has completed a teacher education program in another state or who holds a non-provisional license from another state. At the end of the license effective period, the teacher must meet the requirements of the Preliminary Teaching License.
40	Pennsylvania	Bureau of School Leadership and Teacher Quality	https://www.education.pa.gov/Educators/Certification/Pages/default.aspx	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	The State of Pennsylvania is a member of the National Association Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement, as well as Iowa. Go to https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/Completed-Approved-Preparation-Program-Outside-of-Pennsylvania.aspx to see a complete list of items required for approval from a Preparation Program outside of PA where the applicant has not completed two years of classroom teaching experience.
41	Rhode Island	RI Department of Elementary and Secondary Education Office of Educator Quality and Certification	https://www.ride.ri.gov/TeachersAdministrators/EducatorCertification.aspx	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Individuals who have completed state-approved preparation programs that lead to comparable certification in RI should review the RI certification and testing requirements prior to submitting an application. The Temporary Initial Preliminary Certificate Application is awarded to an individual who has completed an approved preparation program in another state or is fully certified in another state and meets all issuance requirements for an Initial Educator Certificate except RI certification test requirements for the certificate.
42	South Carolina	South Carolina Department of Education Division of Federal, State, and Community Resources Office of Educator Services	https://ed.sc.gov/educators/certification/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Applicants with a current standard Department of Education license/certificate issued by another state may be eligible for certification through South Carolina's reciprocity agreement. South Carolina currently has reciprocity with the Department of Education for Pennsylvania to provide a smooth transition to South Carolina teacher certification. Educators who hold a current standard out-of-state certificate in a comparable area without the required experience will receive an initial certificate in South Carolina and will be subject to induction and ADEPT requirements (formal evaluation while teaching) and the appropriate Principles of Learning and Teaching (PLT) examination.
43	South Dakota	South Dakota Department of Education Certification Office	https://doe.sd.gov/certification/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	All educators new to South Dakota must complete the initial certification requirements as well as an approved three-credit South Dakota Indian Studies course and a three-credit Human Relations course. Initial certification includes completing an online initial application and requires verification from an accredited university that the candidate has completed a approved education program. Individuals may receive a one-year certificate if they have completed a teacher education program, but do not have the required six transcripted credits obtained in the past five years, the required SD Indian Studies course, and/or the required Praxis II tests. If all of the requirements have been met, a candidate may apply for a five-year certificate.

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44	Tennessee	Tennessee State Department of Education Office of Educator Licensing	https://www.tn.gov/education/licensing.html	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	If you are licensed to teach in another state you will need to submit appropriate documentation to apply for a Tennessee teaching license. Instructions are available below: Practitioner License (Out-of-State Applicants) The Practitioner License is an initial license, valid for three years, that is issued to out of state applicants who hold a bachelor's degree, have completed a preparation program approved by the State Board of Education, and have verified content knowledge. The Practitioner License may be renewed once. In order to be issued a Practitioner License as an Out of State applicant, the following requirements must be met: • Applicants must be at least 18 years old. • Applicants must hold a bachelor's degree from a regionally accredited college or university. • Applicants coming to Tennessee from a state other than Tennessee must have completed an educator preparation program approved for licensure by a state other than Tennessee or be enrolled in an approved out of state program that has a formal partnership with a Tennessee school district. The option to obtain the Practitioner License while enrolled is only available to teachers and school counselors. Educators can demonstrate meeting this requirement in the following ways: o Provide proof of a full and valid license, comparable to the Tennessee Professional license, from a state with which Tennessee has reciprocity. OR o Submit a provider recommendation from the out-of-state educator preparation provider where the educator completed or is enrolled in preparation. All out-of-state educator preparation providers must meet conditions stipulated in State Board Rule 0520-02-04. If a candidate is recommended for licensure while enrolled in an out-of-state preparation program, that program must have a formal partnership agreement with a Tennessee school district on file with the Tennessee Department of Education.
45	Texas	Texas Education Agency Educator Certification & Testing	https://tea.texas.gov/texas-educators/certification	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	If you hold a standard certificate issued by another state or US territory and are seeking certification in TX you must apply for a review of credentials. Create an online account at https://secure.sbec.state.tx.us/SBECOnline/login.asp to complete an application and pay the nonrefundable fee. You must also submit official transcripts and copies of all certificates.
46	Utah	Utah State Board of Education Educator Licensing Team	https://www.schools.utah.gov/licensing	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and NCATE/TEAC/CAEP accredited teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	If you have a standard renewable educator license from another state and would like to apply for a Utah Educator License, complete an application (found at https://www.schools.utah.gov/curr/licensing/forms), submit the application fee of \$75 by check or money order made out to the Utah State Board of Education, complete a USBE fingerprint background check (\$40 fee) at by clicking on the "Educator Licensing Online" link at https://my.uen.org/myuen/guest/1 , obtain your Comprehensive Administration of Credentials for Teachers in Utah Schools number (call 801.538.7740), complete appropriate endorsement applications, pass appropriate Praxis II Content Test, complete an Educator Ethics Review, submit original transcripts, submit the USBE Verification of Educator Experience form if applicable, submit copies of all current educator licenses, and include any additional documentation listed at https://www.schools.utah.gov/curr/licensing/learning?mid=2465&aid=1 .
47	Vermont	Office of Educator Licensing	https://education.vermont.gov/educator-licensure/become-a-vermont-educator/traditional-route	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Vermont allows for reciprocity with Iowa through the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement. An educator with an Iowa educator license will be eligible for initial licensure in VT to match the same/equivalent endorsement from Iowa.
48	Virginia	Virginia Department of Education Division of Teacher Education and Licensure	https://www.doe.virginia.gov/teaching/licensure/index.shtml	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	An individual coming into Virginia from another state may qualify for a Virginia teaching license with comparable endorsement areas if the individual has completed a state-approved teacher preparation program through a regionally accredited four-year college or university, or if the individual holds a valid out-of-state teaching license (full credential without deficiencies) that must be in force at the time the application for a Virginia license is made. An individual seeking licensure must establish a file in the Department of Education by submitting a complete application packet, which includes official student transcripts. Professional teacher's assessments prescribed by the Board of Education must be satisfied.
49	Washington	Office of Superintendent of Public Instruction Professional Certification	https://www.k12.wa.us/certification/teacher-certificate	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Washington issues the Residency Teacher Certification to most out-of-state applicants for a regular teaching certificate. The applicants must have earned a bachelor's degree or higher from an accredited college/university, completed any state's approved teacher preparation program, passed appropriate tests, and have a fingerprint/background check completed.
50	West Virginia	West Virginia Department of Education Office of Professional Preparation	https://wvde.us/certification/certification-info/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE'S DEPT OF ED'S POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Successful completion of an out-of-state approved teacher education program from an accredited higher education institution may apply for a temporary teaching certificate which is valid for a period of one year and may not be renewed. An Initial Professional Teaching Certificate may be received if the above is true and the applicant has passed the appropriate tests (Core Academic Skills for Educators, Praxis II Content Specialization Test(s), and the Principles of Learning and Teaching Praxis Test. This certificate is valid for three years.

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51	Wisconsin	Wisconsin Department of Public Instruction Teacher Education, Professional Development, and Licensing (TEPDL)	https://dpi.wi.gov/licensing/general	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Applicants who have completed a state-approved educator preparation program at an accredited institution of higher education headquartered outside Wisconsin, have completed the testing requirements of that state, and are eligible for licensure in that state should apply for the WI license that most closely matches their out-of-state license.
52	Wyoming	Wyoming Professional Teaching Standards Board	http://wyomingqtsb.com/	No, you need to first obtain our Iowa teaching license (after graduation) and then transfer the license to this state.	initial teacher licensure	Bachelor's degree from regionally accredited school and teacher preparation program. Successful completion of required exams as required by the State.	Mount Mercy EPP graduates MAY use their IA certifications to apply for comparable certifications in this state DEPENDING ON THIS STATE's DEPT OF ED's POSSIBLE ADDITIONAL REQUIREMENTS (e.g., different background clearances, tests, coursework, and/or "experiential requirements" than Mount Mercy requires).	Applicants who have graduated from an accredited university with a bachelor's degree or higher in education are eligible for licensure via the traditional route in Wyoming. Requirements for out-of-state applicants include completion of an approved Educator Preparation Program which includes student teaching and leads to an Institutional Recommendation for licensure, official transcripts, submission of WY Fingerprint Cards with a background check, knowledge of the US and Wyoming Constitutions, teacher testing requirements, and submission of a complete application packet